



A QUANTA SERVICES COMPANY



EMPLOYMENT APPLICATION

AN EQUAL OPPORTUNITY EMPLOYER

It is our policy to provide employment opportunity without regard to race, color, religion, national origin, sex, age, marital status, sexual orientation, disability, veteran status, or any other category protected by federal, state, or local law.

APPLICANT INFORMATION

Last Name	First Name	Middle Name	
Address		Telephone Number	
City	State	ZIP Code	Country
E-mail Address	Have you lived at this address for less than one year?		
	Yes	No	
Prior Residence (if less than one year at current address)			
City	State	ZIP Code	Country

Are you authorized to work in the US?	Age - 18 or Over		21 or Over	
Yes No	Yes	No	Yes	No

Can you, upon employment provide genuine documentation establishing your identity and eligibility to be legally employed in the United States?

Yes No

Select the highest grade completed in each category:	High School	College	Graduate School
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List Schools Attended

Type	Name of Institution	City & State	Course or Degree
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What is your Military status?

Do you have a valid driver's license?	Driver's License #	State	Expiration Date
Yes No			<input type="text"/>
Do you have a valid CDL?	CDL Class	State	Expiration Date
Yes No			<input type="text"/>
Can you operate CMV'S?			
Yes No			

Employment History

Mandatory for all applicants
Please list all of your employer(s) for the past FIVE years, listing the most recent employer first.

Do you have a previous employer to list?	Yes	No		
Company	Starting Date	Ending Date	Phone Number	
	<input type="text"/>	<input type="text"/>		
Address	City	State	ZIP Code	
Job Title	Supervisor Name	Reason for Leaving		
Description of Job Responsibilities			Salary	

Were you subject to the FMCSR's while employed?

Yes No

Was your job designated as a safety -sensitive function in any DOT-regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40?

Yes No

Account for period between jobs (include dates / reasons)

Do you wish to list another previous employer? Yes No

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Description of Job Responsibilities			Salary

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Have you ever been convicted of a felony in the last seven years that has not been annulled, expunged, or sealed by a court?

Yes No

Please provide conviction details

References

Please list three individuals who have knowledge of your Professional / Occupational skills and background.

Name Length of time known Phone Number

Address

Name Length of time known Phone Number

Address

Name Length of time known Phone Number

Address

Are you available for employment now? Yes No When will you be?

Please add any other information regarding your skills or other experience which could help us in making a hiring decision:

Organizations, License, Certificates, Certifications

Are you being referred by someone currently at Mears Group, Inc.? Yes No

Please provide their names

Do you have any relatives working for a Quanta Services Company Yes No

Please provide their names:

Have you ever been employed by a Quanta Services Company Yes No

Which Company and When?

What type of position are you applying for?

What are your wage/ salary expectations?



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Employment Consideration Process

U.S Immigration law requires employees to verify the identity and employment eligibility of all new hires. If you are offered a position, you will be required to produce evidence of your identity and employment eligibility.

PLEASE READ BEFORE SIGNING

"I understand that the information I provide regarding current and/or previous employees may be used, and those employer(s) will be contacted, for the purpose of investigating my safety performance history as required by 49 CFR 391.23(d) and (e). I understand that I have the right to:

- Review information provided by current/ previous employers
- Have errors in the information corrected by previous employers and for those previous employers to re-send the corrected information to the prospective employer.
- Have a rebuttal statement attached to the alleged erroneous information, if the previous employer(s) and I cannot agree on the accuracy of the information."

I understand that the hiring process may require interviews, written tests, and job demonstrations. I agree that I will state whether I need any reasonable accommodations for the job selection procedures.

I understand and agree that I will participate in a Drug/ Alcohol test and a physical examination if a job offer is made and that my employment is contingent on satisfactory completion of the test and examination.

All information disclosed in this application is complete, true, and correct. I understand that a background investigation may be conducted to verify my answers. This background investigation may include FBI records for certain positions.

Furthermore, I understand that misrepresentation or omission of requested information will result in my rejection for employment or dismissal after employment.

This application is not an employment contract. Any offer of employment will be on an employment-at-will-basis. This means that I will not have an express or implied employment contract and that both the employer and I will have the right to terminate my employment at any time for any reason.

Applicant's Signature

Date

Email application to mears.humanresources@mears.net

Mears Group, Inc. 4500 N. Mission Road, Rosebush MI 48878 Phone: 989-433-2929 Fax: 989-433-2199